

# Directors and Auditors

(As of June 25, 2013)

## Representative Directors



Chairman  
Yaichi Kimura



President, Chief Executive Officer  
Keizo Morikawa



Senior Managing Executive Officer  
Atsuto Tamura  
Corporate Management Unit

## Directors



Senior Managing Executive Officer  
Hideto Matsumura  
Risk Management Unit  
Technology & Research Unit



Senior Executive Officer  
Hisashi Kobayashi  
Supply Business Unit



Senior Executive Officer  
Isao Kusakabe  
Resources E&P Business Unit



Senior Executive Officer  
Hirohiko Ogiwara  
Sales Business Unit



Senior Executive Officer  
Hiroshi Kiriyama  
Corporate Planning Unit

## Outside Directors



Mohamed Al Hamli



Mohamed Al Mehairi

## Audit and Supervisory Board Members

Hideo Suzuki (full time)  
Kazuto Ichikawa (full time)

## Outside audit and Supervisory Board Members

Hirokazu Ando (full time)  
Yoshitsugu Kondo  
Sakae Kanno

\*The three outside auditors are also independent directors who are unlikely to have conflicts of interest with general shareholders.

## Senior Executive Officers

Katsuhisa Ohtaki  
General Manager, Chiba Refinery  
Muneyuki Sano  
Assistant of Director  
for Corporate Management Unit  
Yasushi Ohe  
Project Development Business Unit

## Executive Officers

Koji Goto  
General Manager, Sakaide Refinery  
Kenichi Taki  
General Manager, Accounting Dept.  
Kiyoshi Kumazawa  
Assistant of Director for Supply Business Unit  
General Manager, Supply Dept.  
Kimio Katayanagi  
General Manager, Resources E&P Dept.  
Hirohiko Kato  
General Manager,  
Industrial Fuel Marketing Dept.  
Hiroo Iura  
General Manager, Tokyo Branch  
Akihiko Tobinaga  
General Manager, Finance Dept.  
Yasuaki Iwata  
Assistant of Director for Supply Business Unit  
General Manager,  
Production & Technology Dept.  
Kaoru Sato  
General Manager, Refinery Safety Dept.  
Kozo Ogasawara  
General Manager, Yokkaichi Refinery

The Internal Auditing Office reports directly to the President.